



## HEALTH AND DISABILITY

The following questions on health and disability are asked in order to find out your needs in terms of reasonable adjustments to access our recruitment service and to find out your needs in order to perform the job or position sought.

For your information, the key demands of working on a site are as follows:-

- |                                       |                                                         |
|---------------------------------------|---------------------------------------------------------|
| Climbing or working at heights        | Working with vibrating tools                            |
| Regular lifting/load handling         | Working in open spaces                                  |
| Stooping/bending/reaching up          | Working in different lighting conditions                |
| Working in awkward or confined spaces | Wearing PPE for long periods                            |
| Working in hot or cold conditions     | Handling different materials/fluids                     |
| Working in dusty conditions           | Working with different coloured materials/paints/cables |

1. Do you have any health issues or a disability relevant which may make it difficult for you to carry out functions which are essential for the role you seek? **Yes / No**

(please delete clearly as appropriate)

If yes, please specify

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2. If you have a disability, what are your needs in terms of reasonable adjustments in order to access this recruitment service and to attend interview and, or to take aptitude tests etc?

Please specify

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### In Case of Emergency

Contact Name: .....

Contact Telephone Number: .....

Relationship: .....

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**Signed** .....

**Name** .....

**Date** .....