ENVIRONMENTAL POLICY
STATEMENT OF INTENT

Options Resourcing specialises in the following activities:

- The Recruitment and Supply of Temporary, Contract and Permanent Personnel, including the Provision of Managed Services.

Options Resourcing is committed to a policy of Environmental Management throughout all its activities, in compliance with ISO14001: 2015, ensuring that the services are provided in such a way to protect the environment in which we work and minimise adverse environmental effects. The Company not only aims to simply comply with applicable environmental legislation but strives to attain higher standards through the adoption of recognised good practices.

We will continually improve environmental standards throughout our business. We will raise the environmental awareness and commitment of our employees through structured education and communication, and we require the adoption of sound environmental principles amongst our sub-contractors and suppliers alike.

We will set quantifiable objectives and targets and identify environmental aspects. We will monitor progress by measuring our key environmental impacts. We will use this information to target improvement in all areas of our environmental performance.

The Company will ensure that these objectives are achieved by:

- Compliance with all relevant environmental legislation, regulations and other requirements in relation to its environmental aspects.
- Re-use or re-cycle waste materials whenever possible, prior to disposal.
- Minimise the use of resources thereby reducing wastage.
- Minimise all emissions and discharges ensuring compliance with all regulatory controls.
- Consideration of environmental effects and commitment to pollution prevention in all business decisions including the purchase and disposal of materials and/or equipment and the adoption of new technology/processes.
- Encouraging all third parties involved with our business to adopt a policy of environmental management.
- Provide adequate resources for the achievement and review of the policy objectives.

Particular emphasis will be given to the prevention of pollution, the protection of wildlife and habitats, and the protection of controlled waters. We will promote the use of sustainable materials and effective fuel and waste management in our operations, and endeavour to minimise the effects of noise, dust, disturbance and inconvenience to others.
Within this overall objective, we have both a moral and legal obligation to ensure that we work safely and to ensure that others work safely. To this end, Options Resourcing, maintains a Health and Safety Policy and associated arrangements. All members of the Company including personnel working on behalf of the Company are required to work within the framework of this policy.

Options Resourcing has a formal Integrated Management System (IMS) which is operated in accordance with ISO9001:2015, ISO14001:2015 & ISO45001:2018 this ensures all Policies are subject to ongoing review via the formal Management Review Process, including setting/reviewing environmental Objectives and Targets.

ENVIRONMENTAL POLICY

STATEMENT OF INTENT

The nature of our activities places emphasis and demands on the competence and experience of the staff employed. High levels of responsibility and reliability are associated with all aspects of our work and a commitment to continued professional development and training exists to ensure that all staff is suitably competent and qualified to meet these requirements.

All new and existing personnel are made aware of the Environmental Policy either during ongoing training sessions or Company Induction.

The Directors of the Company have given the Management Representative (Business Support Manager) full authority to carry out the Environmental Policy of the Company, and all Company personnel are required to co-operate with the Management Representative in carrying out this task.

The Directors of the Company have given the Management Representative (Business Support Manager) responsibility for the Integrated Management System and has the authority to carry out the Environmental Policy of the Company, and all Company personnel are required to co-operate with the Management Representative in carrying out this task.

Our policy is supported by systems and processes that are fully ISO 14001:2015 compliant and is communicated to all employees, sub-contractors and other personnel working on behalf of the Company. Our policy is a strategic business tool and supports our corporate philosophy to provide an innovative, compliant and sustainable service to the industries in which we operate.

This Environmental Policy is also made available to the public and other interested parties either electronically via the web site and/or via hard copy issued on request.

This Environmental Policy is approved by the undersigned and is the authoritative document relating to Environmental Management within the Company.

AUTHORISED BY:

Mr. P. Ingram - CEO